

UNC General Administration

Career Banding Rates

PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX
ADMINISTRATIVE AND MANAGERIAL JOB FAMILY						
Accounting Branch						
10751	Accountant	\$ 37,012	\$ 49,925	\$ 61,232	\$ 80,241	\$ 99,263
10753	Accounting Director	\$ 63,734	\$ 87,558	\$ 109,458	\$ 119,987	\$ 131,785
10752	Accounting Manager	\$ 51,195	\$ 67,688	\$ 82,398	\$ 99,278	\$ 113,851
10750	Accounting Technician	\$ 25,900	\$ 33,778	\$ 40,226	\$ 47,983	\$ 55,812
Administrative Support						
10421	Administrative Support Associate	\$ 23,332	\$ 29,194	\$ 34,194	\$ 38,699	\$ 47,879
10422	Administrative Support Specialist	\$ 25,381	\$ 31,947	\$ 37,934	\$ 43,321	\$ 50,173
10434	Administrative Support Supervisor	\$ 27,013	\$ 35,464	\$ 43,324	\$ 48,240	\$ 54,859
10433	Executive Assistant	\$ 29,826	\$ 41,205	\$ 50,885	\$ 59,438	\$ 68,031
10488	OCOB Financial Mgmt Support Specialist	\$ 25,381	\$ 31,947	\$ 37,934	\$ 43,321	\$ 50,173
Auditing Branch						
10804	Assistant State Audit Manager	\$ 63,734	\$ 96,865	\$ 107,548	\$ 116,306	\$ 127,736
10803	Assistant State Auditor	\$ 46,932	\$ 58,510	\$ 68,340	\$ 86,181	\$ 104,126
10802	Audit Director	\$ 63,036	\$ 89,830	\$ 114,594	\$ 122,588	\$ 130,771
10801	Audit Manager	\$ 44,996	\$ 72,351	\$ 97,954	\$ 105,916	\$ 116,306
10800	Auditor	\$ 37,012	\$ 50,446	\$ 62,310	\$ 83,053	\$ 103,851
10805	Deputy State Auditor	\$ 73,025	\$ 100,533	\$ 125,852	\$ 131,548	\$ 144,503
10812	Financial Investigating Manager	\$ 47,196	\$ 74,487	\$ 102,751	\$ 111,112	\$ 122,020
10810	Financial Investigator	\$ 40,012	\$ 52,867	\$ 65,326	\$ 87,103	\$ 108,942
10811	SBI Financial Crimes Investigator	\$ 41,963	\$ 55,410	\$ 68,491	\$ 91,359	\$ 114,289
Budgeting Branch						
10850	Budget Analyst	\$ 41,552	\$ 51,976	\$ 60,769	\$ 75,694	\$ 95,137
10852	Budget Director	\$ 58,391	\$ 86,851	\$ 113,320	\$ 121,668	\$ 133,634
10851	Budget Manager	\$ 55,142	\$ 75,922	\$ 94,770	\$ 101,727	\$ 111,697
10856	Senior Budget Analyst	\$ 51,172	\$ 59,823	\$ 66,645	\$ 80,863	\$ 99,793
10853	State Budget Management Analyst	\$ 46,338	\$ 56,296	\$ 64,982	\$ 85,130	\$ 105,042
10855	State Budget Management Executive	\$ 83,782	\$ 101,166	\$ 116,237	\$ 134,170	\$ 152,188
10854	State Budget Manager	\$ 73,054	\$ 82,769	\$ 101,343	\$ 111,276	\$ 132,569

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PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Business Management Branch						
10902	Business Director	\$ 53,445	\$ 78,982	\$ 102,689	\$ 113,260	\$ 123,931
10901	Business Manager	\$ 48,920	\$ 68,472	\$ 86,217	\$ 100,532	\$ 119,444
10900	Business Officer	\$ 38,748	\$ 52,000	\$ 63,646	\$ 84,045	\$ 104,126
10739	Business Services Coordinator	\$ 31,888	\$ 37,850	\$ 42,329	\$ 49,061	\$ 55,812
Financial Analysis Branch						
11143	Actuary	\$ 52,426	\$ 71,122	\$ 96,002	\$ 111,040	\$ 143,026
10725	Financial Analyst	\$ 38,519	\$ 51,184	\$ 63,132	\$ 85,929	\$ 108,769
10726	Financial Manager	\$ 61,044	\$ 71,382	\$ 87,476	\$ 109,184	\$ 130,986
10727	Insurance Company Examiner	\$ 48,920	\$ 56,928	\$ 63,132	\$ 85,929	\$ 108,769
10729	Insurance Company Examiner Director	\$ 58,391	\$ 71,382	\$ 87,476	\$ 109,184	\$ 130,986
10728	Insurance Company Examiner Manager	\$ 53,445	\$ 61,311	\$ 75,304	\$ 97,583	\$ 119,868
Human Resources Branch						
11805	Human Resources Consultant	\$ 39,622	\$ 51,883	\$ 62,853	\$ 76,116	\$ 89,325
11806	Human Resources Manager	\$ 44,996	\$ 62,467	\$ 78,247	\$ 87,318	\$ 96,516
11804	Human Resources Specialist	\$ 30,709	\$ 38,864	\$ 48,814	\$ 54,898	\$ 60,993
11803	OCOB Human Resource Associate	\$ 30,709	\$ 38,864	\$ 48,814	\$ 55,692	\$ 62,615
11801	OCOB Human Resource Consultant	\$ 44,241	\$ 54,416	\$ 62,853	\$ 76,116	\$ 89,325
11802	OCOB Human Resource Manager	\$ 49,045	\$ 62,846	\$ 74,890	\$ 87,133	\$ 99,503
Legal Branch						
11453	Attorney	\$ 55,451	\$ 71,960	\$ 88,607	\$ 111,294	\$ 148,505
11455	Attorney Executive	\$ 88,548	\$ 116,028	\$ 139,400	\$ 154,513	\$ 178,033
11454	Attorney Supervisor	\$ 77,231	\$ 96,356	\$ 111,923	\$ 137,202	\$ 170,506
11452	Legal Specialist	\$ 45,842	\$ 56,678	\$ 67,285	\$ 79,739	\$ 101,605
11406	OCOB Paralegal	\$ 33,078	\$ 39,782	\$ 46,052	\$ 52,658	\$ 69,760
11451	Paralegal	\$ 33,078	\$ 39,782	\$ 46,052	\$ 52,658	\$ 69,760
11456	Paralegal Administrator	\$ 36,286	\$ 43,418	\$ 50,456	\$ 60,144	\$ 76,533
Planning Branch						
10200	Planner	\$ 38,519	\$ 52,758	\$ 65,392	\$ 68,941	\$ 75,825
Program Management Branch						
10300	University Program Associate	\$ 28,713	\$ 35,164	\$ 41,794	\$ 47,760	\$ 53,445
10302	University Program Manager	\$ 44,996	\$ 53,805	\$ 63,646	\$ 85,833	\$ 108,769
10301	University Program Specialist	\$ 31,888	\$ 41,254	\$ 54,595	\$ 65,111	\$ 75,825

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Social Research Branch						
12415	Social/clinical Research Assistant	\$ 30,206	\$ 36,866	\$ 43,000	\$ 50,417	\$ 59,876
12414	Social/clinical Research Executive	\$ 65,459	\$ 75,272	\$ 87,505	\$ 103,662	\$ 128,642
12468	Social/clinical Research Manager	\$ 44,347	\$ 56,707	\$ 68,466	\$ 86,940	\$ 106,650
12416	Social/clinical Research Specialist	\$ 34,997	\$ 47,396	\$ 56,472	\$ 68,834	\$ 84,472
Administrative and Managerial Exempt Branch						
	OCOB Accounting Technician	\$ 25,900	\$ 33,778	\$ 40,226	\$ 47,983	\$ 55,812
11409	OCOB Attorney	\$ 55,451	\$ 71,960	\$ 88,607	\$ 111,294	\$ 148,505
11419	OCOB Attorney Supervisor	\$ 77,231	\$ 96,356	\$ 111,923	\$ 137,202	\$ 170,506
11725	OCOB Executive	\$ 86,929	\$ 110,161	\$ 130,926	\$ 135,567	\$ 140,274
10489	OCOB Executive Assistant	\$ 37,648	\$ 43,888	\$ 50,885	\$ 60,170	\$ 74,535
11724	OCOB Financial Crimes Investigator	\$ 46,364	\$ 56,915	\$ 65,700	\$ 79,774	\$ 93,859
10717	OCOB Financial Examiner	\$ 43,929	\$ 61,704	\$ 77,821	\$ 96,394	\$ 115,005
10718	OCOB Financial Program Manager	\$ 56,167	\$ 77,746	\$ 97,436	\$ 116,616	\$ 135,959
Support Services Branch						
11900	Support Services Associate	\$ 23,332	\$ 29,696	\$ 34,680	\$ 42,976	\$ 51,290
11901	Support Services Supervisor	\$ 27,761	\$ 36,658	\$ 44,106	\$ 63,467	\$ 82,854
11902	Translator	\$ 26,806	\$ 33,450	\$ 38,480	\$ 47,231	\$ 55,839
Banking Branch						
10724	Banking Executive	\$ 58,391	\$ 67,902	\$ 75,479	\$ 87,306	\$ 99,263
10722	Banking Manager	\$ 38,519	\$ 51,666	\$ 63,235	\$ 69,846	\$ 76,486
10720	Banking Specialist	\$ 23,669	\$ 30,822	\$ 36,583	\$ 43,358	\$ 48,877
10723	Banking Technical Systems Specialist	\$ 34,767	\$ 46,737	\$ 57,113	\$ 63,063	\$ 69,038
10721	Senior Banking Specialist	\$ 31,888	\$ 38,391	\$ 43,411	\$ 50,696	\$ 57,996
State Controller Branch						
10738	Chief Deputy State Controller	\$ 73,054	\$ 113,261	\$ 151,306	\$ 162,354	\$ 173,700
10734	Deputy State Controller	\$ 73,054	\$ 94,902	\$ 114,594	\$ 124,388	\$ 134,281
10732	State Controller Business Sys Spec	\$ 44,996	\$ 59,268	\$ 71,863	\$ 91,420	\$ 110,999
10730	State Controller Financial Specialist	\$ 44,996	\$ 59,268	\$ 71,863	\$ 91,420	\$ 110,999
10733	State Controller Financial/Busin Sys Mgr	\$ 66,720	\$ 83,389	\$ 97,954	\$ 111,481	\$ 125,174
10731	State Controller Risk Mitigation Spec	\$ 44,996	\$ 59,268	\$ 71,863	\$ 91,420	\$ 110,999

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Business Systems Branch						
10740	Business Systems Analyst	\$ 44,996	\$ 59,268	\$ 71,863	\$ 91,420	\$ 110,999
10741	Business Systems Manager	\$ 58,391	\$ 75,904	\$ 91,420	\$ 106,620	\$ 121,898
Fiscal Executive Branch						
10745	Fiscal Executive	\$ 73,025	\$ 113,261	\$ 151,306	\$ 162,354	\$ 173,700
Investment Branch						
10735	Investment Analyst	\$ 48,974	\$ 61,686	\$ 72,606	\$ 87,148	\$ 101,819
10737	Investment Director	\$ 91,521	\$ 115,609	\$ 137,305	\$ 155,028	\$ 172,880
10736	Portfolio Manager	\$ 73,393	\$ 92,850	\$ 110,201	\$ 127,077	\$ 144,019
Purchasing Branch						
10101	Purchasing Manager	\$ 46,932	\$ 68,596	\$ 88,503	\$ 101,217	\$ 114,034
10100	Purchasing Specialist	\$ 31,736	\$ 48,663	\$ 64,057	\$ 71,811	\$ 79,567
ENGINEERING AND ARCHITECTURE JOB FAMILY						
Architects Branch						
16100	Architect	\$ 42,314	\$ 55,963	\$ 67,979	\$ 77,968	\$ 87,958
16110	Landscape Architect	\$ 42,314	\$ 51,551	\$ 58,982	\$ 70,944	\$ 82,821
Engineers Branch						
16104	Engineer	\$ 43,030	\$ 55,534	\$ 66,237	\$ 90,000	\$ 113,977
16104	Engineer (Facilities MRR)	\$ 43,030	\$ 59,938	\$ 71,522	\$ 97,239	\$ 113,977
16102	Engineering Assistant	\$ 23,505	\$ 30,197	\$ 35,553	\$ 39,577	\$ 43,921
16107	Engineering Director	\$ 75,202	\$ 120,379	\$ 126,298	\$ 146,183	\$ 165,511
16106	Engineering/Architectural Manager	\$ 63,734	\$ 96,169	\$ 105,585	\$ 115,942	\$ 128,141
16105	Engineering/Architectural Supervisor	\$ 46,932	\$ 74,158	\$ 84,979	\$ 93,276	\$ 119,574
16105	Engineering/Architectural Supervisor (Facilities MRR)	\$ 46,932	\$ 79,358	\$ 90,958	\$ 99,853	\$ 119,574
16103	Engineering/Architectural Technician	\$ 28,713	\$ 38,829	\$ 47,296	\$ 59,975	\$ 72,493
16108	Facility Planner	\$ 35,648	\$ 49,130	\$ 61,381	\$ 70,880	\$ 79,951
16109	Geologist/Hydrogeologist	\$ 38,519	\$ 44,361	\$ 48,595	\$ 67,694	\$ 86,679

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PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX
HUMAN SERVICES JOB FAMILY						
Human Services Program Consulting Branch						
	Human Services Program Consultant	\$ 38,545	\$ 46,496	\$ 53,169	\$ 61,353	\$ 69,398
Human Services Program Support Branch						
19500	Human Services Program Support Tech	\$ 23,365	\$ 29,023	\$ 33,344	\$ 36,164	\$ 39,571
Human Service Providers Branch						
19202	Human Services Manager	\$ 43,200	\$ 54,669	\$ 64,673	\$ 74,072	\$ 81,896
19200	Human Services Practitioner	\$ 29,741	\$ 35,466	\$ 39,816	\$ 53,045	\$ 66,419
19201	Human Services Supervisor	\$ 35,610	\$ 45,174	\$ 53,374	\$ 61,591	\$ 69,005
Psychology Services Branch						
19300	Psychology Associate	\$ 43,200	\$ 52,022	\$ 59,023	\$ 65,865	\$ 72,479
Social Work Branch						
19400	Social Work Practitioner	\$ 29,741	\$ 41,553	\$ 51,833	\$ 63,790	\$ 75,869
19401	Social Work Supervisor	\$ 38,545	\$ 51,883	\$ 63,851	\$ 71,271	\$ 79,259
INFORMATION AND EDUCATION JOB FAMILY						
Instructional & Training Branch						
13400	Educational Consultant	\$ 35,648	\$ 45,067	\$ 56,692	\$ 75,829	\$ 95,180
13401	Training Specialist	\$ 34,361	\$ 42,868	\$ 53,490	\$ 68,418	\$ 83,676
Library & Archival Services Banch						
13109	Archives & Records Manager	\$ 38,519	\$ 50,367	\$ 68,257	\$ 79,517	\$ 90,703
13108	Archives & Records Professional	\$ 30,791	\$ 40,041	\$ 52,970	\$ 59,595	\$ 66,426
13107	Library Director	\$ 63,734	\$ 88,224	\$ 115,811	\$ 122,639	\$ 134,521
13106	Library Manager	\$ 51,187	\$ 65,210	\$ 85,433	\$ 93,774	\$ 102,679
13104	Library Professional	\$ 34,361	\$ 42,779	\$ 52,970	\$ 67,747	\$ 82,891
13105	Library Supervisor	\$ 41,149	\$ 52,571	\$ 68,749	\$ 79,426	\$ 90,703
13103	Library Technician	\$ 25,900	\$ 32,659	\$ 40,626	\$ 49,120	\$ 57,483
13102	University Librarian	\$ 34,361	\$ 42,779	\$ 52,970	\$ 61,632	\$ 69,809
13101	University Library Specialist	\$ 31,025	\$ 38,703	\$ 47,875	\$ 55,671	\$ 63,646
13100	University Library Technician	\$ 25,900	\$ 32,659	\$ 40,626	\$ 49,120	\$ 57,483

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PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Multi-Media Branch						
13605	Broadcast & Emerging Media Eng Mgr	\$ 40,012	\$ 50,740	\$ 59,512	\$ 81,935	\$ 104,269
13604	Broadcast & Emerging Media Eng Spec	\$ 39,228	\$ 47,523	\$ 54,347	\$ 68,477	\$ 83,065
13603	Broadcast & Emerging Media Eng Tech	\$ 31,888	\$ 40,032	\$ 46,495	\$ 64,732	\$ 83,065
13602	Broadcast & Emerging Media Manager	\$ 31,888	\$ 42,990	\$ 52,414	\$ 62,494	\$ 72,493
13601	Broadcast & Emerging Media Specialist	\$ 27,761	\$ 38,497	\$ 47,982	\$ 54,417	\$ 60,894
13600	Broadcast & Emerging Media Technician	\$ 25,900	\$ 31,564	\$ 35,996	\$ 41,773	\$ 47,335
13300	Multi-Media Technician	\$ 25,046	\$ 31,806	\$ 40,148	\$ 45,868	\$ 51,731
Museum & History Branch						
13703	Culture and History Specialist	\$ 31,888	\$ 39,916	\$ 46,359	\$ 59,219	\$ 72,493
13702	Curatorial Director	\$ 36,521	\$ 46,342	\$ 59,640	\$ 72,869	\$ 72,869
13701	Curatorial Specialist	\$ 31,888	\$ 40,560	\$ 52,124	\$ 58,137	\$ 63,628
13700	Curatorial Technician	\$ 25,046	\$ 31,930	\$ 42,101	\$ 46,913	\$ 51,290
13201	Public Communication Specialist	\$ 29,743	\$ 39,018	\$ 51,970	\$ 65,458	\$ 79,362
13202	Visual Arts Specialist	\$ 27,761	\$ 35,969	\$ 47,173	\$ 56,205	\$ 65,700
13150	Student Services Specialist	\$ 28,713	\$ 35,211	\$ 42,182	\$ 60,659	\$ 79,269
Information and Education Exempt Branch						
	OCOB Public Communication Specialist	\$ 29,743	\$ 39,018	\$ 51,970	\$ 65,458	\$ 79,362
Arts Branch						
13551	Arts Production Specialist	\$ 25,046	\$ 31,254	\$ 38,855	\$ 45,119	\$ 51,290
13500	Interior Designer	\$ 41,480	\$ 49,467	\$ 57,534	\$ 68,638	\$ 80,286
13550	Performing Artist	\$ 35,648	\$ 42,452	\$ 49,730	\$ 56,410	\$ 63,543
13800	Early Childhood Development Practitioner	\$ 23,332	\$ 27,367	\$ 30,663	\$ 40,976	\$ 51,290
13800	Early Childhood Development Practitioner	\$ 23,332	\$ 28,756	\$ 32,830	\$ 42,061	\$ 51,290
INFORMATION TECHNOLOGY JOB FAMILY						
Business & Technology Branch						
12234	Business And Technology Applic Analyst	\$ 43,590	\$ 59,183	\$ 76,333	\$ 91,197	\$ 107,021
12259	Business And Technology Applic Specl	\$ 57,000	\$ 77,239	\$ 98,302	\$ 109,857	\$ 121,804
12233	Business And Technology Applic Tech	\$ 37,230	\$ 46,401	\$ 57,942	\$ 73,601	\$ 89,559
12218	IT Project Analyst / Manager	\$ 51,000	\$ 67,666	\$ 94,583	\$ 109,394	\$ 123,815
IT Director Branch						
12213	Information Technology Director	\$ 79,073	\$ 101,062	\$ 127,804	\$ 150,446	\$ 174,228

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IT Executive Branch						
12217	Information Technology Executive	\$ 96,472	\$ 120,872	\$ 152,963	\$ 178,624	\$ 203,731
IT Manager Branch						
12201	Information Technology Manager	\$ 57,794	\$ 79,117	\$ 106,103	\$ 116,512	\$ 133,778
12235	Information Technology Mgr - Bus&Te Ap	\$ 71,000	\$ 89,992	\$ 113,746	\$ 127,154	\$ 139,753
12212	Information Technology Mgr - Networking	\$ 62,000	\$ 79,693	\$ 106,103	\$ 120,676	\$ 135,808
12209	Information Technology Mgr - Operation	\$ 56,550	\$ 65,563	\$ 75,095	\$ 97,019	\$ 118,740
12204	Information Technology Mgr - Systems	\$ 76,000	\$ 90,870	\$ 108,641	\$ 125,701	\$ 144,115
12250	Information Technology Mgr - Tech Supp	\$ 57,794	\$ 69,123	\$ 83,215	\$ 100,267	\$ 118,013
12219	IT Project Program Manager	\$ 77,000	\$ 93,531	\$ 113,665	\$ 128,180	\$ 144,115
Networking Branch						
12236	IT Security Specialist	\$ 51,000	\$ 67,120	\$ 93,162	\$ 110,480	\$ 127,681
12211	Networking Analyst	\$ 43,600	\$ 58,883	\$ 72,532	\$ 86,636	\$ 101,485
12232	Networking Specialist	\$ 57,000	\$ 73,681	\$ 91,598	\$ 107,723	\$ 123,815
12210	Networking Technician	\$ 32,109	\$ 44,036	\$ 54,541	\$ 66,097	\$ 78,140
Operations & Systems Branch						
12202	IT Operations Analyst	\$ 44,000	\$ 53,603	\$ 64,438	\$ 78,795	\$ 93,365
12200	IT Operations Technician	\$ 31,000	\$ 38,899	\$ 48,857	\$ 61,036	\$ 73,428
12207	Operations And Systems Analyst	\$ 42,593	\$ 54,309	\$ 64,349	\$ 78,063	\$ 91,819
12208	Operations And Systems Specialist	\$ 53,624	\$ 71,548	\$ 88,514	\$ 104,083	\$ 122,612
12205	Operations And Systems Tech	\$ 27,818	\$ 37,524	\$ 45,264	\$ 57,763	\$ 70,286
12203	Systems Programmer / Analyst	\$ 47,350	\$ 58,707	\$ 72,313	\$ 86,373	\$ 100,775
12206	Systems Programmer / Specialist	\$ 56,000	\$ 73,076	\$ 95,815	\$ 114,575	\$ 133,965
Technology Support Branch						
12249	Technology Support Analyst	\$ 32,473	\$ 47,785	\$ 61,516	\$ 72,227	\$ 83,215
12264	Technology Support Specialist	\$ 42,593	\$ 56,825	\$ 70,528	\$ 82,175	\$ 94,380
12247	Technology Support Technician	\$ 28,350	\$ 38,496	\$ 50,170	\$ 58,838	\$ 68,000
Information Technology Exempt Branch						
	OCOB Business & Technology App Analyst	\$ 43,590	\$ 59,183	\$ 76,333	\$ 91,197	\$ 107,021
	OCOB Business & Technology App Specialis	\$ 57,000	\$ 77,239	\$ 98,302	\$ 109,857	\$ 121,804
	OCOB Business & Technology App Tech	\$ 37,230	\$ 46,401	\$ 57,942	\$ 73,601	\$ 89,559
	OCOB Operations & Systems Specialist	\$ 53,624	\$ 71,548	\$ 88,514	\$ 104,083	\$ 122,612
	OCOB Technology Support Technician	\$ 28,350	\$ 38,496	\$ 50,170	\$ 58,838	\$ 68,000

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INSTITUTIONAL SERVICES JOB FAMILY						
Building Environmental Branch						
16787	Building Environmental Services Manager	\$ 32,865	\$ 41,365	\$ 47,267	\$ 57,674	\$ 83,539
16786	Building Environmental Services Supv	\$ 28,709	\$ 34,194	\$ 38,216	\$ 47,267	\$ 60,097
16785	Building Environmental Services Tech	\$ 23,332	\$ 26,375	\$ 28,566	\$ 31,222	\$ 38,973
Food & Nutrition Branch						
16790	Food Services Manager	\$ 29,826	\$ 38,720	\$ 47,530	\$ 61,639	\$ 91,363
16789	Food Services Supervisor	\$ 24,408	\$ 32,088	\$ 38,374	\$ 51,282	\$ 57,237
16788	Food Services Technician	\$ 23,332	\$ 25,387	\$ 26,789	\$ 29,762	\$ 36,393
LAW ENFORCEMENT AND PUBLIC SAFETY						
Certified Law Enforcement Branch						
15966	Law Enforcement Agent	\$ 36,635	\$ 43,663	\$ 48,661	\$ 55,659	\$ 68,890
15976	Law Enforcement Director	\$ 64,526	\$ 83,065	\$ 99,274	\$ 111,821	\$ 127,420
15974	Law Enforcement Manager	\$ 53,803	\$ 63,431	\$ 77,557	\$ 88,133	\$ 107,196
15965	Law Enforcement Officer	\$ 32,369	\$ 39,215	\$ 43,789	\$ 52,479	\$ 61,611
15970	Law Enforcement Supervisor	\$ 44,205	\$ 56,943	\$ 62,654	\$ 71,751	\$ 83,656
15838	Public Safety Director	\$ 47,242	\$ 55,882	\$ 62,347	\$ 73,206	\$ 89,966
15838	Public Safety Director Triangle Reference Rates	\$ 47,242	\$ 63,620	\$ 71,013	\$ 83,432	\$ 89,966
15837	Public Safety Manager	\$ 48,629	\$ 57,498	\$ 64,156	\$ 75,342	\$ 92,605
15839	Public Safety Manager - Metropolitan Rates	\$ 48,629	\$ 65,469	\$ 73,082	\$ 85,874	\$ 92,605
15830	Public Safety Officer	\$ 31,383	\$ 37,000	\$ 41,197	\$ 48,250	\$ 60,878
15831	Public Safety Officer - Metropolitan Rates	\$ 31,383	\$ 41,654	\$ 46,411	\$ 54,401	\$ 60,878
15836	Public Safety Supervisor	\$ 40,040	\$ 50,626	\$ 56,461	\$ 66,261	\$ 81,947
15835	Public Safety Supervisor - Metropolitan Rates	\$ 40,040	\$ 55,710	\$ 62,153	\$ 72,977	\$ 81,947

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Law Enforcement Support Branch						
15828	Property Security Officer	\$ 23,332	\$ 28,543	\$ 32,522	\$ 41,888	\$ 51,290
15829	Property Security Supervisor	\$ 27,761	\$ 33,145	\$ 37,098	\$ 58,149	\$ 79,269
15827	Public Safety Telecommunicator	\$ 24,140	\$ 28,631	\$ 31,744	\$ 39,534	\$ 47,337
15826	Public Safety Telecommunicator - Metropolitan Rates	\$ 24,140	\$ 31,378	\$ 34,813	\$ 43,406	\$ 47,337
15825	Public Safety Telecommunicator Supervisor	\$ 32,000	\$ 39,253	\$ 47,818	\$ 60,642	\$ 73,065
15824	Public Safety Telecommunicator Supervisor - Metro Rates	\$ 32,000	\$ 42,791	\$ 52,169	\$ 66,212	\$ 73,065
Occupational Safety & Health Branch						
12518	Environmental Health And Safety Prof	\$ 33,076	\$ 47,622	\$ 60,847	\$ 76,145	\$ 91,237
12517	Environmental Health And Safety Tech	\$ 25,900	\$ 35,003	\$ 42,590	\$ 50,705	\$ 58,785
12519	Environmental Hlth & Safety Mgr/Consult	\$ 38,519	\$ 55,833	\$ 71,978	\$ 90,868	\$ 109,081
MEDICAL AND HEALTH JOB FAMILY						
Dental Branch						
14201	Dental Assistant	\$ 23,365	\$ 29,961	\$ 34,991	\$ 39,609	\$ 43,924
14202	Dental Hygienist	\$ 37,128	\$ 45,879	\$ 52,898	\$ 61,548	\$ 69,809
14203	Dental Technician	\$ 26,705	\$ 32,388	\$ 36,641	\$ 50,144	\$ 63,646
14200	Dentist	\$ 78,722	\$ 108,056	\$ 134,567	\$ 155,774	\$ 176,636
Dietitian & Nutrition Branch						
14400	Nutrition Assistant	\$ 23,365	\$ 27,019	\$ 29,269	\$ 35,264	\$ 41,048
14401	Nutrition Specialist	\$ 35,712	\$ 43,693	\$ 50,361	\$ 64,865	\$ 79,567
Medical Diagnostic Branch						
14251	Medical Diagnostic Specialist	\$ 48,058	\$ 55,148	\$ 60,462	\$ 69,813	\$ 79,259
14250	Medical Diagnostic Technician	\$ 27,717	\$ 41,468	\$ 54,093	\$ 64,509	\$ 75,356
Medical Laboratory Branch						
14601	Medical Lab Technologist/Specialist	\$ 37,634	\$ 46,877	\$ 54,504	\$ 65,527	\$ 76,074
14602	Medical Laboratory Supervisor	\$ 44,212	\$ 55,618	\$ 65,803	\$ 83,025	\$ 100,111
14600	Medical Laboratory Technician	\$ 23,365	\$ 32,749	\$ 40,739	\$ 50,808	\$ 60,564

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Medical Support Services Branch						
14501	Medical Record Manager	\$ 33,080	\$ 46,445	\$ 57,996	\$ 63,594	\$ 70,060
14502	Medical Support Specialist	\$ 66,417	\$ 85,902	\$ 102,679	\$ 113,751	\$ 125,029
14500	Medical Support Technician	\$ 25,900	\$ 29,959	\$ 32,753	\$ 45,664	\$ 58,305
Medical Therapeutic Services Branch						
14701	Medical Therapeutic Specialist	\$ 35,610	\$ 50,726	\$ 64,364	\$ 77,458	\$ 90,661
14700	Medical Therapy Technician/Assistant	\$ 25,086	\$ 37,142	\$ 48,033	\$ 51,714	\$ 56,915
Nursing Branch						
14100	Licensed Practical Nurse	\$ 25,895	\$ 33,710	\$ 40,049	\$ 46,895	\$ 53,477
14106	Medical/Nursing Assistant	\$ 23,365	\$ 27,922	\$ 31,290	\$ 40,365	\$ 49,510
14102	Nurse Consultant	\$ 41,480	\$ 54,997	\$ 67,183	\$ 78,913	\$ 90,661
14105	Nurse Director	\$ 59,190	\$ 85,850	\$ 110,162	\$ 120,978	\$ 131,440
14103	Nurse Practitioner	\$ 55,850	\$ 73,108	\$ 88,036	\$ 100,940	\$ 113,978
14104	Nurse Supervisor	\$ 54,231	\$ 67,249	\$ 78,339	\$ 87,497	\$ 97,338
14101	Professional Nurse	\$ 39,152	\$ 49,718	\$ 58,305	\$ 71,251	\$ 84,189
Pharmacy Branch						
14151	Pharmacist	\$ 45,022	\$ 75,958	\$ 104,795	\$ 117,128	\$ 130,413
14152	Pharmacy Director	\$ 91,068	\$ 111,286	\$ 128,769	\$ 143,979	\$ 158,044
14150	Pharmacy Technician	\$ 23,365	\$ 29,957	\$ 34,987	\$ 46,198	\$ 57,585
Physician Practitioner Branch						
14300	Physician Assistant	\$ 59,494	\$ 73,383	\$ 85,515	\$ 99,710	\$ 113,978
Medical and Health Program Consulting Branch						
14800	Medical and Health Program Consultant	\$ 29,741	\$ 33,961	\$ 36,837	\$ 47,631	\$ 58,099
NATURAL RESOURCES AND SCIENTIFIC JOB FAMILY						
Agricultural Management Branch						
12520	Agricultural/Horticultural Specialist	\$ 23,332	\$ 28,606	\$ 32,594	\$ 42,074	\$ 51,290
12525	Turf/Agricultural Program Manager	\$ 28,713	\$ 41,321	\$ 52,328	\$ 62,893	\$ 73,816
Environmental Management Branch						
12521	Environmental Specialist	\$ 29,743	\$ 40,746	\$ 50,431	\$ 57,209	\$ 63,628

UNC General Administration

Career Banding Rates

PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Research Branch						
12516	Research Director	\$ 50,657	\$ 62,042	\$ 71,046	\$ 88,304	\$ 112,026
12503	Research Operations Manager	\$ 43,082	\$ 52,037	\$ 59,541	\$ 73,923	\$ 94,773
12502	Research Specialist	\$ 36,363	\$ 45,513	\$ 52,037	\$ 64,543	\$ 82,729
12501	Research Technician	\$ 24,190	\$ 32,964	\$ 37,607	\$ 46,505	\$ 62,497
Undersea Research Branch						
12523	Research Vessel Captain	\$ 31,888	\$ 43,859	\$ 54,320	\$ 61,643	\$ 68,941
12524	Scientific Diving Specialist	\$ 33,158	\$ 40,579	\$ 46,362	\$ 53,458	\$ 60,894
Laboratory Support Branch						
12522	Laboratory Assistant	\$ 23,332	\$ 30,845	\$ 36,900	\$ 41,084	\$ 45,607
OPERATIONS AND TRADES JOB FAMILY						
Aircraft Operations Branch						
17801	Aircraft Maintenance Specialist	\$ 38,125	\$ 44,688	\$ 49,637	\$ 60,400	\$ 71,215
17802	Aircraft Operations Supervisor	\$ 46,942	\$ 54,680	\$ 60,684	\$ 71,011	\$ 81,392
17800	Aircraft Pilot	\$ 42,765	\$ 49,893	\$ 55,351	\$ 66,712	\$ 78,123
17261	Law Enforcement Pilot	\$ 42,765	\$ 49,893	\$ 55,351	\$ 66,712	\$ 78,123
Electronics Career Branch						
17500	Electronics Specialist	\$ 31,888	\$ 40,032	\$ 46,495	\$ 59,394	\$ 72,493
17501	Electronics Supervisor	\$ 43,187	\$ 55,055	\$ 65,132	\$ 72,074	\$ 79,269
Facility Maintenance Branch						
17401	Facilities Superintendent	\$ 41,552	\$ 52,410	\$ 61,985	\$ 73,380	\$ 84,560
17421	Facility Maintenance Supervisor	\$ 31,904	\$ 43,805	\$ 54,169	\$ 68,720	\$ 83,271
17422	Facility Maintenance Tech - Bldg Trades	\$ 24,618	\$ 32,307	\$ 38,577	\$ 46,840	\$ 55,177
17423	Facility Maintenance Tech - Mech Trades	\$ 24,618	\$ 35,066	\$ 44,122	\$ 53,301	\$ 62,512
Golf Professional Branch						
17700	Golf Professional	\$ 26,790	\$ 35,490	\$ 42,855	\$ 55,924	\$ 69,391
Printing Services Branch						
17101	Print/Document Services Supervisor	\$ 27,761	\$ 35,910	\$ 46,757	\$ 57,943	\$ 69,363
17100	Print/Document Services Technician	\$ 23,332	\$ 28,365	\$ 33,107	\$ 42,125	\$ 51,290

UNC General Administration

Career Banding Rates

PMIS CODE	CLASS TITLES	MIN	CRR	JMR	ARR	MAX
Specialty Trades Branch						
17600	Specialty Trades Technician	\$ 28,638	\$ 40,167	\$ 50,086	\$ 63,065	\$ 75,825
Utilities Operation & Maintenance Branch						
17907	Energy Utilities Specialist	\$ 30,856	\$ 41,543	\$ 50,714	\$ 61,136	\$ 71,606
17908	Energy Utilities Supervisor	\$ 35,474	\$ 48,766	\$ 60,454	\$ 71,148	\$ 81,953
17906	Energy Utilities Technician	\$ 28,713	\$ 36,824	\$ 43,473	\$ 52,967	\$ 62,513
17900	High Voltage Distribution Specialist	\$ 33,076	\$ 42,161	\$ 49,789	\$ 56,477	\$ 63,628
17901	High Voltage Distribution Supervisor	\$ 41,552	\$ 51,143	\$ 59,004	\$ 72,112	\$ 85,779
17902	Utilities Plant Operator	\$ 25,046	\$ 33,899	\$ 41,234	\$ 52,607	\$ 63,628
17903	Utilities Plant Supervisor	\$ 28,713	\$ 38,683	\$ 47,117	\$ 51,627	\$ 56,590
17905	Water Treatment Plant Operations Supv	\$ 34,361	\$ 43,356	\$ 50,798	\$ 58,603	\$ 66,426
17904	Water Treatment Plant Operator	\$ 28,713	\$ 34,825	\$ 39,747	\$ 45,406	\$ 51,278
Vehicle/Equipment Operator Branch						
18402	Transportation Supervisor	\$ 34,591	\$ 42,804	\$ 49,451	\$ 59,935	\$ 70,471
17123	Vehicle/Equipment Operator	\$ 23,332	\$ 30,610	\$ 36,528	\$ 46,088	\$ 55,704
17318	Vehicle/Equipment Repair Tech Supv	\$ 30,856	\$ 41,195	\$ 50,010	\$ 62,200	\$ 74,431
17313	Vehicle/Equipment Repair Technician	\$ 24,618	\$ 33,292	\$ 40,581	\$ 46,365	\$ 57,831